

## **FAQ – ADT AND EMPLOYMENT REDESIGN**

**Updated 9/29/2022**

### **Can a provider render Adult Day Training and Prevocational services in the same building?**

Yes. However, if services are provided at the same time, clients must be separated so it is clear which groups are receiving Prevocational services and which groups are receiving Adult Day Training.

### **Is there a required curriculum that providers must use with clients when rendering Prevocational services?**

No. Providers will need to ensure they are providing Prevocational services in accordance with the client's individualized needs and support plan and in accordance with the service description. Prevocational services include offering learning and work experiences where the individual can develop general, non-job-task-specific skills that lead to competitive employment. This can include volunteer work.

### **Some clients are employees of an Adult Day Training provider and make minimum wage or above. Is this permissible?**

Yes, but a client cannot receive iBudget Waiver funded Adult Day Training services concurrently while working at the Adult Day Training facility.

### **Can work experience activities with stipends be done at Adult Day Training?**

This is not allowable under the iBudget Waiver during Adult Day Training services. However, this can be done under Prevocational services.

### **What are strategies for community engaged activities during Adult Day Training services?**

Adult Day Training services should always occur at a location other than the residence of the client. Supports should be provided in accordance with the client's person-centered support plan, be outcome oriented, and be designed to teach life skills. Providers can engage clients in activities that enhance independence, build community membership, expand the client's personal choices, and provide opportunities for more social connections. When feasible, opportunities for day trips could also be provided. Providers should ensure Adult Day Training facilities are physically accessible, located in the community, promote client choice, ensure client's privacy and rights, and have a way for clients to report grievances. If a client attending Adult Day Training desires employment, clients must be referred to the appropriate resources and services such as Prevocational services, Vocational Rehabilitation, or Supported Employment.